

## **MODERN SLAVERY STATEMENT**

Our business, Hire Frequencies Ltd is committed to combating slavery and human trafficking in its business and supply chains, and we make this statement to assist with compliance with the Modern Slavery Act 2015. This statement relates to the financial year ending March 2024.

As our business has a turnover of less than £36 million, we do not have a legal obligation to produce a modern slavery statement. However:

- a. We agree that exploitation within all supply chains ending in the UK is a blight on our society, and we are committed to playing our part in eliminating exploitation;
- b. We understand that customers with obligations under the Modern Slavery Act 2015 cannot comply with those duties without our cooperation.

To that end, we confirm that we have examined our own business and, to the extent that it is reasonably practicable, businesses within our supply chain and we confirm the following:

1. We confirm that within our own business, no relevant offence relating to slavery or human trafficking has been committed.
2. We have made enquiries of businesses that supply directly to us and we are confident that no relevant offence is committed in that business.
3. Insofar as it was reasonably practicable, we have examined our supply chains and confirm that we found no evidence of slavery or human trafficking.

Further details about our business and supply chain are provided below.

Our business provides Audio Visual Equipment hire and event production services.

Our business structure has 20 employees based in one location but our engineers will travel to sites as required to carry out services for businesses who require our services. The company has one Director and Head of Productions and Production Managers who our 20 keytime workers report to.

We operate in the following countries:

- Great Britain
- France

- Switzerland
- Italy
- Portugal
- Spain
- Germany
- Austria

Our supply chain is as follows:

Our suppliers are predominantly based in the UK, Germany and Italy.

We understand that certain industry sectors and geographical regions entail greater risk of exploitation than others. We do not believe that our supply chain is in one of those sectors.

Where it is reasonably practicable, we ensure that businesses in our supply chain have made a similar statement relating to slavery and human trafficking.

The person in our business responsible for assessing matters relating to slavery and human trafficking is: William Smith

We also encourage all employees to report on any matters relating to slavery or human trafficking in our supply chains of which they become aware.